

MINDI N. THOMPSON, PH.D., HSP

University of Wisconsin-Madison • Department of Counseling Psychology • 333 Education •
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EDUCATION

Doctor of Philosophy **2008**
The University of Akron
Psychology, Concentration in Counseling Psychology (APA Accredited)
Dissertation Title: *Relations of Supports and Barriers to Social Status and Vocational Behavior*
Pre-Doctoral Internship: The University of California, San Diego
Counseling and Psychological Services (APA Accredited), 2007-2008

Master of Arts **2003**
The University of Akron
Psychology, Concentration in Counseling Psychology
Thesis Title: *The Influence of Social Class on Vocational Behavior*

Bachelor of Arts **2001**
Kalamazoo College
Major/Minor: Psychology/Sociology
Thesis Title: *The Influence of Fictional Narratives on Beliefs about the World*

LICENSURE AND CREDENTIALS

Psychologist, State of Wisconsin (#2841-057) **2009 - Present**

Health Service Psychologist (HSP), National Register (#52829) **2010 - Present**

ACADEMIC APPOINTMENTS AND AFFILIATIONS

Associate Professor with Tenure **2014 – Present**
Department of Counseling Psychology, The University of Wisconsin-Madison

Clinical Training Director, APA Accredited PhD Program in **2016 - Present**
Counseling Psychology

Faculty Affiliate **2010 – Present**
Institute for Research on Poverty, The University of Wisconsin-Madison

Faculty Affiliate **2012 - Present**
Collaborative Center for Health Equity, The University of Wisconsin-Madison

Director **2012 – 2013**
Educational Psychology Training Center, School of Education,
The University of Wisconsin-Madison

Assistant Professor (Tenure Track)**2009 - 2014**

Department of Counseling Psychology, School of Education, The University of Wisconsin-Madison

SPECIAL HONORS, FELLOWSHIPS, AND AWARDS

Best in Science Address Honoree, Society of Counseling Psychology, American Psychological Association	2016
Fritz and Linn Kuder Early Career Scientist/Practitioner Award, Society of Counseling Psychology, American Psychological Association	2016
Excellence in Diversity Award, University of Wisconsin-Madison School of Education	2016
Society of Vocational Psychology 2014 Early Career Professional Award	2014
Mentor Trainer for Clinical and Translational Researchers University of Wisconsin-Madison	2013
Outstanding Poster Presentation, Society for Industrial and Organizational Psychology	2013
Health Equity Leadership Institute Fellow University of Wisconsin-Madison and University of Maryland-College Park	2012
Faculty Success Program Participant, National Center for Faculty Development and Diversity	2011
National Register of Health Service Providers in Psychology Awards Committee Early Career Psychologist Credentialing Scholarship	2009
Barbara A. Kirk Research Award, Society of Counseling Psychology of the American Psychological Association	2009
Anna Julia Cooper Postdoctoral Fellowship The University of Wisconsin-Madison	2008-2009
Outstanding Poster Presentation sponsored by the Society for the Teaching of Psychology (STP), Division Two of the American Psychological Association	2008
Diversity Award, The University of Akron's Collaborative Program in Counseling Psychology	2007
Outstanding Woman Scholar, Department of Psychology, The University of Akron's Women in Higher Education	2007
Society for Vocational Psychology Outstanding Graduate Student Research Award	2006

American Psychological Association Student Travel Award	2006
National Career Development Association Graduate Student Research Award	2005
Donald VanLiere Prize for excellence in research in Psychology, Kalamazoo College	2001

RESEARCH SUPPORT

National Science Foundation (not funded). Co-principal investigator (Principal Investigator: Mitchell Nathan). Understanding and Cultivating STEM Academic and Career Planning (\$1,500,000).

SAMHSA (funded). Council of Directors (Principal Investigator: Richard Brown). Screening, Brief Intervention, and Referral to Treatment (SBIRT) Health Professions Student Training (944,854).

National Institute of Health Extramural Loan Repayment Program (not funded). Primary Mentor (Principal Investigator: Bianca Baldrige). Afterschool Community-Based Programs as Protective Spaces against Racial and Health Disparities for Black Youth.

University of Wisconsin-Madison Institute for Research on Poverty (2012). Principal Investigator. Understanding the Intergenerational Transmission of Social Class on Adolescents' Career and Educational Development (\$33,969)

University of California, Davis Poverty Research Center (2012). Principal Investigator. Undergraduate Student's Experience of Vicarious Unemployment (not funded)

Fall Competition, University of Wisconsin-Madison (2011). Principal Investigator. The Relation of Social Class to Mental Health Treatment (\$39,687)

Wisconsin Alumni Foundation, University of Wisconsin-Madison (2008). Principal Investigator. Research Funds.

Ohio Department of Health (2006). Co-Principal Investigators: James L. Werth Jr. and Mindi N. Thompson. HIV Care Services Needs Assessment (\$64,988)

Ohio Department of Health (2005). Co-Principal Investigators: James L. Werth, Adriane Bennett, & Mindi N. Thompson. Statewide Systems Capacity Assessment for Persons Living with HIV/AIDS with a Focus on Housing, Transportation, Nutrition, and Dental Care (\$70,360)

National Institute of Mental Health (2005). Co-Principal Investigators: James L Werth, Mindi N Thompson, & Taneisha Buchanan. Mental health and substance abuse treatment need of persons with HIV in Ohio (not funded)

Summit County Department of Health (2005). Co-Principal Investigators: Jack Lyons, Robert Lange, & Mindi Thompson. Healthy Relationships Intervention. (not funded)

PUBLICATIONS

TEXTBOOK

⁺equal contributions, authors listed alphabetically

1. Heppner, P. P., Wampold, B. E., ⁺Owen, J., ⁺Thompson, M. N., & ⁺Wang, K. (2015). *Research Design in Counseling (4th Ed.)*. Cengage.

PEER REVIEWED JOURNAL ARTICLES

*Peer reviewed †Student co-author

1. Thompson, M. N., †Goldberg, S., & Nielsen, S. L. (in press). Patient financial distress and treatment outcomes in naturalistic psychotherapy. *Journal of Counseling Psychology*.
2. †Nitzarim, R., & Thompson, M. N. (provisional accept). Vicarious Experiences of Unemployment Scale Development: Relationships to Mental Health and Help-Seeking among Undergraduate Students. *Journal of Career Assessment*.
3. Thompson, M. N., †Her, P., †Nitzarim, R., †Sampe, M., & †Diestelmann, J. (in press). The Transmission of Social Class and World of Work Information Among Parents and Adolescents. *Journal of Career Assessment*.
4. Thompson, M. N., Graham, S. R., †Brockberg, D., †Chin, M. Y., & †Jones, T. (2017). Advancing training in session fees through psychology training clinics. *Professional Psychology: Research and Practice*, doi:http://dx.doi.org.ezproxy.library.wisc.edu/10.1037/pro0000140
5. *Thompson, M. N., Dahling, J. J., †Chin, M. Y., †Melloy, R. C. (2017). Integrating job loss, unemployment, and reemployment with social cognitive career theory. *Journal of Career Assessment*, 25(1), 40-57. doi:http://dx.doi.org.ezproxy.library.wisc.edu/10.1177/1069072716657534
6. *Thompson, M. N., †Nitzarim, R. S., †Her, P., †Diestelmann, J., & †Sampe, M., & 2017). Financial stress and work hope beliefs among adolescents. *Journal of Career Assessment*, 25(2), 254-267. doi:http://dx.doi.org.ezproxy.library.wisc.edu/10.1177/1069072715621517
7. *Thompson, M. N., †Nitzarim, R. N., †Cole, O. D., †Frost, N., †Ramirez Stege, A., & †Vue, Pa Tou (2015). (2015). Clinical experiences with clients who are low-income: Mental health practitioners' perspectives. *Qualitative Health Research*, 25(12), 1675-1688. doi:http://dx.doi.org.ezproxy.library.wisc.edu/10.1177/1049732314566327
8. *Thompson, M. N., †Diestelmann, J., †Cole, O., Keller, A., & Minami, T. (2014). Influence of social class perceptions on attributions among mental health professionals. *Psychotherapy Research*, 24(4), 640-650. doi: 10.1080/10503307.2013.873556
9. *Thompson, M. N., †Her, P., & †Nitzarim, R. (2014). Personal and contextual variables related to work hope among underrepresented undergraduate students from underrepresented backgrounds. *Journal of Career Assessment*, 22(4) 595-609. doi:10.1177/1069072713514814

10. *Thompson, M. N., †Nizarim, R. S., †Her, P., & Dahling, J. J. (2013). A grounded theory exploration of undergraduate experiences of vicarious unemployment. *Journal of Counseling Psychology, 60*(3), 421-431. doi:10.1037/a0033075
11. *Dahling, J. J., & Thompson, M. N. (2013). Detrimental relations of maximization with academic and career attitudes. *Journal of Career Assessment, 21*(2), 278-294. doi: 10.1177/1069072712471322
12. *Thompson, M. N. (2013). Career barriers and coping efficacy among Native American students. *Journal of Career Assessment, 21*(2), 311-325. doi: 10.1177/1069072712471501
13. *Dahling, J. J., †Melloy, R., & Thompson, M. N. (2013). Financial strain and regional unemployment as barriers to job search self-efficacy: A test of social cognitive career theory. *Journal of Counseling Psychology, 60*(2), 210-218. doi:10.1037/a0031492
14. *Thompson, M. N., †Johnson-Jennings, M., & †Nizarim, R. S. (2013). Native American undergraduate students' persistence intentions: A psychosociocultural perspective. *Cultural Diversity and Ethnic Minority Psychology, 19*(2), 218-228. doi:10.1037/a0031546
15. *Thompson, M. N., & Subich, L. M. (2013). Development and exploration of the Experiences with Classism scale. *Journal of Career Assessment, 21*(1), 139-158. doi:10.1177/1069072712450494
16. *Thompson, M. N., †Cole, O. D., †Nizarim, R. S. (2012). Recognizing social class in the therapy relationship: A Grounded Theory exploration of low income clients. *Journal of Counseling Psychology, 59*(2), 208-221. doi:10.1037/a0027534
17. *Thompson, M. N., & Dahling, J. J. (2012). Perceived social status and learning experiences in Social Cognitive Career Theory. *Journal of Vocational Behavior, 80*(2), 351-361. doi:10.1016/j.jvb.2011.10.001
18. *Thompson, M. N., & Subich, L. M. (2011). Social status identity: Antecedents and vocational outcomes. *The Counseling Psychologist*. doi: 10.1177/0011000010389828
19. *Dahling, J. J., & Thompson, M. N. (2010). Contextual supports and barriers to academic choices: A policy-capturing analysis. *Journal of Vocational Behavior, 77*(3), 374-382. doi:10.1016/j.jvb.2010.07.00
20. *Thompson, M. N., & Dahling, J. J. (2010). Image theory and career aspirations: Indirect and interactive effects of status-related variables. *Journal of Vocational Behavior, 77*(1), 21-29. doi:10.1016/j.jvb.2010.02.001
21. *Thompson, M. N., & Cummings, D. L. (2010). Enhancing the career development of individuals who have criminal records. *The Career Development Quarterly, 58*(3), 209-218.
22. *Cummings, D. L., & Thompson, M. N. (2009). Suicidal or manipulative? The role of mental health counselors in overcoming a false dichotomy in identifying and treating self-harming inmates. *Journal of Mental Health Counseling, 31*, 201-212.
23. *Elicker, J. D., Thompson, M. N., Snell, A. F., & O'Malley, A. L. (2009). A training framework and follow-up observations for multiculturally inclusive teaching: Is believing that we are emphasizing diversity enough?. *Journal of Diversity in Higher Education, 2*(2), 63-77. doi:10.1037/a0015374

24. *Tokar, D. M., Thompson, M. N., Plaufcan, M. R., & Williams, C. M. (2007). Precursors of learning experiences in Social Cognitive Career Theory. *Journal of Vocational Behavior*, 71(3), 319-339. doi:10.1016/j.jvb.2007.08.002
25. *Thompson, M. N., & Subich, L. M. (2007). Exploration and validation of the Differential Status Identity Scale. *Journal of Career Assessment*, 15(2), 227-239. doi:10.1177/1069072706298155
26. *Thompson, M. N., & Subich, L. M. (2006). The relation of social status to the career decision-making process. *Journal of Vocational Behavior*, 69, 289-301. doi:10.1016/j.jvb.2006.04.008

BOOK CHAPTERS

†Student co-author

5. Thompson, M. N., & Graham, S. R. (2015). Self-efficacy beliefs. In P. J. Hartung, M. L. Savickas & W. B. Walsh (Eds.), *APA handbook of career intervention, volume 2: Applications; APA handbook of career intervention, volume 2: Applications* (pp. 171-182, Chapter ix, 565 Pages) American Psychological Association, Washington, DC. doi:http://dx.doi.org.ezproxy.library.wisc.edu/10.1037/14439-013
4. Thompson, M. N., & †Dvorscek, M. J. (2013). Social class and empirical support for treatment. In W. Ming Liu (Ed.), *The Oxford Handbook of Social Class in Counseling* (pp. 35-58). New York, NY: Oxford University Press. doi:10.1093/oxfordhb/9780195398250.013.0003
3. Thompson, M. N. & Phillips, J. C. (2013). Promoting college retention in first-generation college students. In E. Vera's *The Oxford Handbook of Prevention in Counseling Psychology* (pp. 330-346). New York, NY. Oxford University Press.
1. †Nitzarim, R. & Thompson, M. N. (2011). Vocational privilege walk. In T. M. Lara, M. Pope, & C. W. Minor's (Eds.) *Experiential Activities for Teaching Career Counseling Classes and for Facilitating Career Groups (Volume III)* pp. 251-256. National Career Development Association.
1. Werth, J. L., Jr., Cummings, D. L., & Thompson, M. N. (2008). Legal and ethical issues affecting counseling psychologists. In S. D. Brown & R. W. Lent (Eds.), *Handbook of Counseling Psychology* (4th ed., pp. 3-20). New York: John Wiley & Sons Inc.

NEWSLETTERS

3. Thompson, M. N., Williams, C. M., & Yeagley, E. (2007). Three students' perspectives on the 8th biennial conference. *Vocational Psychology News* (Newsletter of the Society for Vocational Psychology, A Section of the Society of Counseling Psychology, Division 17 of the American Psychological Association), Volume XIV, 2.
2. Krieschok, T., & Thompson, M. N. (2007). Networking Discussion Notes: Self and Development. *Vocational Psychology News* (Newsletter of the Society for Vocational Psychology, A Section of the Society of Counseling Psychology, Division 17 of the American Psychological Association), Volume XIV, 2.

1. Thompson, M. N. (2004). Lillie Lewin Bowman (1899-1966): Educational psychologist and "red-hot feminist." *The Feminist Psychologist* (Newsletter of the Society for the Psychology of Women, Division 35 of the American Psychological Association), 31(3).

BOOK REVIEWS

2. Werth, J. L., Jr., & Thompson, M. (2007). A resource for those interested in advocacy and empowerment. [Review of the book *Counseling for Social Justice* (2nd ed.)]. *PsycCRITIQUES—Contemporary Psychology: APA Review of Books*.
1. Werth, J. L., Jr., & Thompson, M. N. (2006). Considering dying: Philosophically interesting, psychologically incomplete [Review of the book *Ending life: Ethics and the way we die*]. *PsycCRITIQUES—Contemporary Psychology: APA Review of Books*.

MEDIA MENTIONS

Monitor on Psychology, July/August 2015: Fighting poverty: New research is finding ways to help people overcome poverty and avoid the mental and physical health problems associated with low socioeconomic status. <http://www.apa.org/monitor/2015/07-08/cover-poverty.aspx>

Research cited in Fox News article: <http://www.foxbusiness.comhttp://www.foxbusiness.com/personal-finance/2012/04/30/how-to-avoid-career-choice-decision-trap/>

MANUSCRIPTS IN REVIEW & IN PROGRESS

†Student co-author

1. Thompson, M. N., & Dahling, J. D. (in review). Employment and Poverty: Why Work Matters in Understanding Poverty. *American Psychologist* Special Issue on "Psychology's Contributions to Understanding and Alleviating Poverty and Economic Inequality.
2. Thompson, M. N., †Oleen-Junk, N., †Her, P., & Dahling, J. D. (in progress). Measuring Perceived Social Status: A Revised Measure of the Differential Status Identity Scale.
3. †Chin, M. Y., & †Kring, M., & Thompson, M. N. (in progress). Influence of Social Class and Sexuality of a Prospective Client on attributions among Mental Health Professionals.
4. †Her, P., & Thompson, M. N. Hmong Women's Career Development: Exploring Barriers and Supportive Factors.

BOOK PROJECT IN PROGRESS

Thompson, M. N. *Everything Else: How to rediscover joy in work and life*

PEER REVIEWED PRESENTATIONS

†Student co-author

1. †Chin, M. Y., †Kring, M., & Thompson, M. N. (2017, August). Examining psychotherapists perceptions of clients based on social class and sexual identity. Poster presented at 2017 American Psychological Association Annual Convention, Washington D.C.
2. †Kring, M., †Chin, M. Y., & Thompson, M. N. (2017, March). Providing Socially-Just Psychotherapy to Clients of Low Social Class. Symposium presented at 2017 Association for Women in Psychology Conference. Milwaukee, WI.
3. †Nitzarim, R., & Thompson, M. N. (2016, August). Vicarious Experiences of Unemployment Relationships to Mental Health Symptomatology in College Students. In M. N. Thompson (Chair) Considering Implications of Unemployment Among Adult Workers and Adolescents. Symposium presented at 2016 American Psychological Association Annual Convention, Denver, CO.
4. †Chin, M. Y., †Melloy, B., Dahling, J. J., & Thompson, M. N. (2016, August). Integrating Job Loss, Unemployment, and Re-Employment with Social Cognitive Career Theory. In M. N. Thompson (Chair) Considering Implications of Unemployment Among Adult Workers and Adolescents. Symposium presented at 2016 American Psychological Association Annual Convention, Denver, CO.
5. Graham, S. R., Thompson, M. N., †Jones, T., †Chin, M. Y., & †Brockberg, D. (2016, August). Social Class and Psychology Training Clinics: An Opportunity for Discussion. In S. R. Graham & M. N. Thompson (Co-Chairs) Symposium. Presented at 2016 American Psychological Association Annual Convention, Denver, CO.
6. †Her, P., †Nitzarim, R. S., †Sampe, M., & †Diestelmann, J., & Thompson, M. N. (2015, August). The Transmission of Career and Social Class-Related Information Within Families. Poster presented at 2015 American Psychological Association Annual Convention, Toronto, ON.
7. †Oleen-Junk, N., †Her, P., & Thompson, M. N. (2015, August). Measuring the Psychology of Social Status: Development and Validation of the Differential Status Identity Scale-Short Form. Poster presented at 2015 American Psychological Association Annual Convention, Toronto, ON.
8. †Chin, M. Y., & Thompson, M. N. (2015, March). Peacekeeping circles: A unique method in counseling training and supervision. Workshop presented at the annual Association of Women in Psychology conference in San Francisco, CA.
9. Thompson, M. N., †Nitzarim, R., †Her, P., Diestelmann, J. D., & Sampe, M. (2014, July). Familial and Personal Factors related to Work Hope among Adolescents in the United States. In M. N. Thompson (Chair) Labor Market Considerations and Career Development: Implications across the Lifespan for Workers and Families. Symposium presented at Society for Vocational Psychology Biennial Conference, Coimbra Portugal.
10. Watson, L., Thompson, M., & Pittman, D. (2014, March). Women in Academia: Navigating Issues of Identity from Job Search to Tenure. Roundtable presented at 2014 Counseling Psychology Conference, Atlanta, GA.

11. †Nizarim, R. N., Thompson, M. N., †Cole, O. D., †Frost, N., †Stege, A., & †Vue, Pa Tou. (2014, March). The experience of working with clients from low-income backgrounds: Mental health care practitioner perspectives. Poster presented at 2014 Counseling Psychology Conference, Atlanta, GA.
12. Thompson, M. N., †Nizarim, R., †Her, P., & Dahling, J. (2013, August). Ending the Cycle: Grounded Theory Exploration of Undergraduate Experiences of Vicarious Unemployment. In M. N. Thompson (Chair) Centralizing Unemployment in Vocational Theory, Research, and Practice. Symposium presented at the American Psychological Association Annual Convention, Honolulu HI.
13. Thompson, M. N., †Her, P., & †Nizarim, R. (2013, August). Understanding Hope as a Motivating Factor in Undergraduate Students' Academic and Career Development. Poster presented at the American Psychological Association Annual Convention, Honolulu, HI.
14. †Melloy, R., Dahling, J.J., & Thompson, M.N. (2013, April). Effects of financial strain and unemployment on job search self-efficacy. Poster presented at the 2013 Annual Meeting of the Society for Industrial and Organizational Psychology, Houston, TX.
15. Dahling, J. D., Thompson, M. N., & Chau, S. L. (April, 2012). Regretful Choices: Detrimental Effects of Maximization on Career Attitudes. In A. M. Ryan and J. H. Greenhaus (Co-Chairs) Starting Anew: Research on Decisions to Change Careers. Symposium presented at the 27th Annual Conference of the Society for Industrial and Organizational Psychology, San Diego, CA.
16. Thompson, M. N., & Dahling, J. D. (2011). Understanding Motivation and Career Aspirations: Integrating Self-Determination Theory into Vocational Psychology. A symposium presented at the International Vocational Designing and Career Counseling: Challenges and New Horizons conference. Padova, Italy.
17. Thompson, M. N., & Subich, L. M. (2011). Psychometric Evidence for the Experiences With Classism Scale: Relations to Mental Health Outcomes. A poster presented at the Annual Meeting of the American Psychological Association, Washington, DC.
18. Thompson, M. N., Dahling, J. J., †Hsu, W., & †Kithinji, C. (2011). Relations of perceived social status to learning experiences in Social Cognitive Career Theory. A poster presented at the Annual Meeting of the American Psychological Association, Washington, DC.
19. †Fishell, S., Graham, S., & Thompson, M. N. (2011). Ripped from the headlines: Media and the queer community. A roundtable presented at the Annual Meeting of the American Psychological Association, Washington, DC.
20. †Lamm, M. S., Dahling, J. J., & Thompson, M. N. (2011, April). A policy-capturing study of reactions to customer service failures. Poster presented at the 26th Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
21. †Neyman, D. A., Dahling, J. J., & Thompson, M. N. (2011, April). Social network centrality, career satisfaction, and career self-efficacy in college. Poster presented at the 26th Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
22. Thompson, M. N., & Nelson, M. L. (2010). The experience of social class in higher education. Poster presented at the Annual Meeting of the American Psychological Association, San Diego, CA.

23. Thompson, M. N., Dahling, J. J., †Reiter, A., & †Mazur, K. (2010). Validation evidence for the Entitlement Attitudes Scale. Poster presented at the Annual Meeting of the American Psychological Association, San Diego, CA.
24. Thompson, M. N., & Subich, L. M. (2009). Exploration and validation of the Experiences with Classism Scale. In M. L. Nelson (Chair). Psychological Experiences of Social Class -- New Research. Symposium presented at the Annual Meeting of the American Psychological Association, Toronto, ON.
25. Nelson, M. L., Thompson, M. N., †Huffman, K. L., & †Budge, S. L. (2009). Development and Further Validation of the Social Class Identity Dissonance Scale. In M. L. Nelson (Chair). Psychological Experiences of Social Class -- New Research. Symposium presented at the Annual Meeting of the American Psychological Association, Toronto, ON.
26. Subich, L. M., & Thompson, M. N. (2008). *Current Perspectives on Social Status as a Cultural Variable*. In P. H. Hartung (Chair), Renovating Vocational Psychology for the 21st Century. Symposium presented at the Annual Meeting of the American Psychological Association, Boston, MA.
27. Thompson, M. N., & Subich, L. M. (2008). *Role of Social Status in Career Decision-Making*. Poster presented at the Annual Meeting of the American Psychological Association, Boston, MA.
28. Elicker, J., Thompson, M. N., Snell, A., & O'Mally, A. (2008). *Training for Multiculturally Sensitive Teaching*. Poster presented at the Eastern Conference on the Teaching of Psychology, Harrisonburg, VA.
29. Thompson, M. N., Cummings, D. L., Lindenbaum, L. M., Vaughan, M. D., Bennett, A. G., & Werth, J. L. Jr. (2007). *Using Grant-Work to Enhance Social Justice: A Longitudinal Example*. In M. N. Thompson & J. L. Werth, Jr. (Co-Chairs), Promoting Social Justice through Grant Funded Research with Diverse Groups. Symposium presented at the Annual Meeting of the American Psychological Association, San Francisco, CA.
30. Plaufcan, M., Tokar, D. M., Thompson, M. N., & Williams, C. M. (2007). *Precursors of learning experiences in Social Cognitive Career Theory*. Poster presented at the Society for Vocational Psychology 8th Biennial Conference. Akron, OH
31. Thompson, M. N., & Cummings, D. L. (2006). *Helping ex-offenders with vocational issues*. In J. L. Werth, Jr. (Chair), Broadening the Discussion of Diverse Groups in Vocational Psychology. Symposium presented at the Annual Meeting of the American Psychological Association, New Orleans, LA.
32. Werth, J. L. Jr., & Thompson, M. N. (2006). *A not-so-radical approach to make a radical difference*. In M. N. Thompson & J. L. Werth, Jr. (Co-Chairs), Using the APA Convention to Do Good in Host Cities. Symposium presented at the Annual Meeting of the American Psychological Association, New Orleans, LA.
33. Williams, C. M., Thompson, M. N., & Robinson, R. P. (2006). *Career-related learning experiences of African American college students*. Poster presented at the Annual Meeting of the American Psychological Association, New Orleans, LA.

34. Thompson, M. N., & Subich, L. M. (2006). *Exploration and validation of the differential status identity scale*. Poster presented at the Annual Meeting of the American Psychological Association, New Orleans, LA.
35. Thompson, M. N., & Subich, L. M. (2005). *The influence of social class on vocational behavior*. Poster presented at the Annual Meeting of the American Psychological Association, Washington D.C.
36. Thompson, M. N., Buchanan, T. B., & Cummings, D. L. (2005). *Social action oriented research in counseling psychology*. In M. N. Thompson (Chair), *Social Justice: Implications for Research & Practice*. Symposium presented at the Annual Great Lakes Regional Counseling Psychology Conference, Bloomington, IN.
37. Sever, A., Wiseman, L., Thompson, M. N., & Whaeler, C. (2004). *Integrating religion and spirituality into Counseling Psychology*. Roundtable presented at the Annual Great Lakes Regional Counseling Psychology Conference, Muncie, IN.
38. Thompson, M., Skurnik, I., & Schwarz, N. (2001). *The influence of fictional narratives on beliefs about the world*. Poster presented at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.

CONSULTING EXPERIENCE

Director of Coach Training

2016- Present

National Center for Faculty Development and Diversity
Interview, select, and train more than 90 Certified Faculty Success Program Head Coaches, Master Coaches, and Small Group Coaches who are faculty members in institutions across the U.S. and Canada. Develop and implement in-person virtual coach training programs. Oversee coach performance in delivery of Faculty Success Program to faculty members and administrators in institutions of higher education.

Head Coach, Faculty Success Program

2013 – 2016

National Center for Faculty Development and Diversity
Interview, select, train, and manage over 65 Certified Faculty Success Program Coaches who are faculty members in institutions across the U.S. and Canada in the delivery of weekly small group coaching sessions to postdoctoral fellows and faculty. Facilitate large group coaching calls for Faculty Success Program Alumni.

Certified Coach, Faculty Success Program

2011 – Present

National Center for Faculty Development and Diversity
Facilitate individual and small group weekly coaching sessions to postdoctoral fellows and junior faculty members from varied disciplines across the world in developing strategies to contribute to productivity and wellness.

Supervisor of Consultation Projects**2009 - Present**

Coordinate and supervise consultation projects by graduate students in counseling psychology. 51 projects have been completed to date, and sample projects included: (a) assisting UHS' Violence Prevention Specialist in implementation of an online sexual assault awareness program to be delivered to UW undergraduates by conducting focus groups and analyzing data obtained from focus groups; (b) creating an electronic and print version of a resource guide including housing, medical, and personal care services for Madison College students in the Transition Development Project; and (c) providing PEOPLE Program staff at UW with print and electronic versions of sample 4-year plans for three of the most frequently chosen majors within the programs to facilitate their transition from a 5-year to a 4-year scholarship program.

Consultant/Evaluator**2006 – 2007**

Ohio Department of Health (ODH) for the Ryan White Title II Consortium #1, Cuyahoga County Board of Commissioners; Cuyahoga County, OH
Conducted focus groups and interviews to inform recommendations for needs of People Living With HIV/AIDS

Consultant/Evaluator**2003 - 2004**

Psychology Department, The University of Akron
Infusing Issues of Diversity into the Introduction to Psychology Course Curriculum
Designed exercises related to issues of diversity that was subsequently integrated into the curriculum for all Introduction to Psychology courses taught by Graduate Teaching Assistants

Data Analyst**2004 - 2005**

American Psychological Association (APA), Ad Hoc
Committee on End-of-Life Issues

Summer Research Internship**2004**

Career Exploratory Behaviors of High School and College Students:
The Role of Inventory Results and Gender, American College Testing, Inc.

Summer Research Internship Co-Investigator**2001**

The Influence of Fictional Narratives on Beliefs about the World,
The University of Michigan Institute for Social Research, Cognition and Aging Lab

PROFESSIONAL EXPERIENCE

ADMINISTRATION**Clinical Training Director, APA Accredited PhD Program in Counseling Psychology****2016 - Present**

University of Wisconsin-Madison

Director, Educational Psychology Training Center**2012 - 2013**

University of Wisconsin-Madison

Interim Training Director, Wisconsin Internship Consortium in Professional Psychology**2012 - 2013**

University of Wisconsin-Madison

TEACHING

Graduate Courses, University of Wisconsin-Madison Department of Counseling Psychology

Seminar in Ethical and Professional Issues in Counseling Psychology (doctoral)
Counseling Psychology Seminar: Pre-Doctoral Internship (doctoral)
Consultation Procedures for Counselors (doctoral and masters)
Assessment Techniques in Counseling (masters)
Research Methods in Counseling Psychology (doctoral)
Career and Lifestyle Development (masters)
Career Counseling (doctoral and masters)
Counseling Psychology Practicum – Advanced (doctoral)
Counseling Psychology Practicum – Foundational I (doctoral)
Counseling Psychology Practicum – Foundational II (doctoral)
Clinical Practicum (masters and doctoral)
Research Practicum (doctoral)

Undergraduate Courses, University of Akron Department of Psychology

Introduction to Psychology
Social Psychology
Quantitative Methods in Psychology
Experimental Psychology

SUPERVISION

Clinical Practicum Supervisor **2010 - Present**
Department of Counseling Psychology, University of Wisconsin-Madison

Assessment & Individual Clinical Psychotherapy Supervisor **2010 - 2012**
University of Wisconsin-Madison Counseling Psychology Training Clinic

Co-facilitator of Women's Peer Educators **2007 - 2008**
University of California, San Diego Counseling and Psychological Services

Clinical Practicum Supervisor **2007- 2008**
University of Akron

PSYCHOTHERAPY AND ASSESSMENT

Private Practice, Pro Bono Psychotherapy Services **2012 - 2015**
Individual psychotherapy provided to low-income clients

Psychologist, Personal Counseling Services **2010**
Edgewood College

Clinical Postdoctoral Fellow, University Health Services **2008 – 2009**
Counseling & Consultation Services, The University of Wisconsin-Madison

Clinical Psychology Predoctoral Intern Counseling and Psychological Services, The University of California, San Diego	2007 - 2008
Independent Study Practicum Trainee Counseling, Testing, & Career Center, The University of Akron	2006 – 2007
Group Facilitator Asian Services in Action (ASIA), Akron, OH	2005 – 2006
Practicum Trainee Coleman Professional Services, Kent, OH	2004 – 2005; 2006 – 2006
Advanced Practicum Trainee Counseling, Testing, & Career Center, Akron, OH	2005 – 2006
Practicum Trainee Psychology Department Training Clinic, Akron, OH	2002 – 2004
Group Leader & Development Specialist Father's Resource Center, Oakland Family Services: Pontiac, MI	2001 – 2002

KEY NOTE ADDRESSES, WORKSHOPS, AND INVITED PRESENTATIONS

1. Considering Social Class in Relation to Students' Career and Educational Development. Invited Keynote Address presented at 2017 Careers Conference Careers Conference, Madison, WI.
2. Writing Your Next Chapter: How to Find your Mojo and Move Forward at Mid-Career. Invited Address to University of Delaware through the National Center for Faculty Development and Diversity.
3. Re-Thinking Mentoring: How to Build Communities of Inclusion, Support, and Accountability. Invited Address to University of Notre Dame Faculty and Administrators through the National Center for Faculty Development and Diversity.
4. Negotiating Skills for Underrepresented Training Directors (with Y. Barry Chung). Roundtable Presented at Council of Counseling Psychology Training Programs Annual Meeting. San Juan, Puerto Rico.
5. Tenure and Time Management: How to manage your time so you can publish prolifically and have a life beyond the ivory tower. Invited Address to University of Michigan, Ann Arbor Medical School faculty through the National Center for Faculty Development and Diversity.
6. Re-Thinking Mentoring: How to Build Communities of Inclusion, Support, and Accountability. Invited Address to Lawrence University Faculty and Administrators through the National Center for Faculty Development and Diversity.

7. Social Class: Interrogating its Meaning and Considering Future Directions. Invited *Best in Science Address*, Society of Counseling Psychology. Presented at 2016 American Psychological Association Annual Convention, Denver, CO.
8. Mentoring 101: How to Get What you Need to Thrive in the Academy. Invited Address to University of Buffalo on behalf of the National Center for Faculty Development and Diversity.
9. Writing Your Next Chapter: How to Find your Mojo and Move Forward at Mid-Career. Invited Address to University of Buffalo through the National Center for Faculty Development and Diversity.
10. Mentoring 101: How to Get What you Need to Thrive in the Academy. Invited Address to Brown University faculty and postdoctoral fellows through the Earth Sciences Women's Network on behalf of the National Center for Faculty Development and Diversity.
11. Intersecting Identities & College Students: How to Build Supportive Campus Communities. Invited Training to University of Wisconsin-Whitewater First Year Experience: Enrollment and Retention Division.
12. Time Management: How to Align Work Time with Institutional and Personal Priorities. Invited Address to Nurses for Wisconsin through the National Center for Faculty Development and Diversity.
13. Re-Thinking Mentoring: How to Build Communities of Inclusion, Support, and Accountability. Invited Address to IUPUI Faculty and Administrators through the National Center for Faculty Development and Diversity.
14. Re-Thinking Mentoring: How to Build Communities of Inclusion, Support, and Accountability. Invited Address to University of Nevada, Reno Faculty and Administrators through the National Center for Faculty Development and Diversity.
15. Re-Thinking Mentoring: How to Build Communities of Inclusion, Support, and Accountability. Invited Address to University of Alberta, Edmonton Faculty of Law through the National Center for Faculty Development and Diversity.
16. Writing Your Next Chapter: How to Find your Mojo and Move Forward at Mid-Career. Invited Address to Union College Mid-Career Faculty through the National Center for Faculty Development and Diversity.
17. Re-Thinking Mentoring: How to Build Communities of Inclusion, Support, and Accountability. Invited Address to Gonzaga University's NSF ASAP ADVANCE program, Seattle, WA, through the National Center for Faculty Development and Diversity.
18. A Context for Graduate Student Career Development. Invited Address, Career Development training series for Graduate Program Coordinators, University of Wisconsin-Madison.
19. Re-Thinking Mentoring: How to Build Communities of Inclusion, Support, and Accountability. Invited Address to Dartmouth University Administrators through the National Center for Faculty Development and Diversity.

20. Writing Your Next Chapter: How to Find your Mojo and Move Forward at Mid-Career. Invited Address to Dartmouth University Mid-Career Faculty through the National Center for Faculty Development and Diversity.
21. Re-Thinking Mentoring: How to Build Communities of Inclusion, Support, and Accountability. Invited Address to University of California, Davis Faculty and Administrators through the National Center for Faculty Development and Diversity.
22. Social Class and its Implications for Career Development and Clinical Work. Invited Address, Loyola University.
23. How to Cultivate Wellness in the Midst of Life Transitions and Loss. Tele-Workshop, National Center for Faculty Development and Diversity.
24. Engaging in Self Care in the Midst of Life Transitions. Faculty Success Program Tele-Workshop, National Center for Faculty Development and Diversity.
25. Social Class Within Higher Education: Disentangling Intersecting Identities. Invited address to WAICU Student Diversity Conference.
26. Social Class and Psychotherapy. Presentation to Pre-doctoral Interns, Post-doctoral Fellows, and Multicultural Training Seminar Staff, Counseling & Consultation Services, University of Wisconsin.
27. Understanding the Significance of Social Class for College Students. Two-day training provided to Student Development Staff and Administrators, Edgewood College.
28. Exploring Social Class from a Psychological Perspective: Relations to Identity, Mental Health, and Psychotherapy. Presentation to Institute for Research on Poverty, Meet the new IRP Affiliate Seminar Series.
29. Organizational Consultation. Presentation to Psychology Predoctoral Interns, Wisconsin Internship Consortium Educational and Psychological Training Center.
30. Mental Health Consultation. Presentation to Psychology Predoctoral Interns, Wisconsin Internship Consortium Educational and Psychological Training Center.
31. Effective Communication with Diverse Students & Responding to Students in Crisis. Presentation to Orientation Leaders, The University of California, San Diego.
32. Social Justice, Privilege, and Oppression. Training provided to Peer Educators, The University of California, San Diego.
33. Graduate Study in Psychology. Presentation to student body, The University of California, San Diego.
34. Balancing Student Disclosure of Confidential Information. Presentation to Teachers Assistants, Warren Writing Program, The University of California, San Diego.
35. Alcohol Awareness Screenings. Provided alcohol screenings to student body, The University of California, San Diego.

36. Advising Diverse Students. Presentation to Peer Academic Advisors, The University of California, San Diego.
37. Pursuing Graduate Study in Psychology. A lecture given to Introduction to Psychology undergraduate students. The University of California, San Diego.
38. Safe Spaces Dialogue. Presentation to student body, The University of California, San Diego.
39. Workshop Facilitation. Presentation to UCSD Peer Educators, The University of California, San Diego.
40. Group Dynamics. Presentation to UCSD Peer Educators, The University of California, San Diego.
41. Crisis Intervention. Presentations to Resident Assistants, The University of California, San Diego.
42. Improve Your Comprehension. Presentation to student body, The University of Akron.
43. Choosing a Major. Presentation to student body, The University of Akron.
44. Love Shouldn't Hurt. Presentation to student body, The University of Akron.
45. Alcohol Awareness Screenings. Provided Alcohol screenings to student body, The University of Akron.
46. Body Image and the Media. Presentation to student body, The University of Akron.
47. Stress Management. Presentation to Student Success Seminar, The University of Akron.
48. Adjusting to Life in the U.S.A., Wellness and Healthy Eating. Workshop presented to International Students from the Office of International Programs, The University of Akron.
49. Relaxation through Biofeedback. Presentation to student body, The University of Akron.
50. Study Skills. Presentation to student body, The University of Akron.
51. Time Management. Presentation to Student Success Seminar, The University of Akron.
52. An Introduction to Using DSM Diagnosis with Clients. Presentation to first year Counseling Psychology M.A./Ph.D. students, The University of Akron.
53. Integrity, Accountability, and Mission. Presentation to members of Alpha Sigma Phi, The University of Akron.
54. Time Management. Presentations to Student Success Seminar, The University of Akron.
55. Medical Students in Distress. Presentation to faculty, Professional Development Advising Team (PDAT) advisors, and administrators at Northeastern Ohio Universities College of Medicine.

SERVICE

UNIVERSITY AND DEPARTMENT SERVICE

Faculty Mentor	2014 - Present
Doctoral Training Committee	2010 - Present
Doctoral Admissions Chair	2014 – 2015
Sexual Harassment and Grievance Coordinator	2010 - Present
Faculty Senator & Alternate	2009 - 2012
Salary & Promotion Committee	2011 – 2014
Equity & Diversity Committee	2011 – Present
Search Committees	
CPTC Director	Summer, 2011
Tenure Track Assistant Professor	Fall, 2011
Chair, Tenure Track Assistant Professor	Fall, 2017
Diversity and Social Justice Committee Co-Chair	2008 – 2010 2014 - 2015

PROFESSIONAL SERVICE

Task Force Member, American Psychological Association Task Force on Developing Guidelines for Psychological Practice with Low-Income and Economically Marginalized Clients	2017 - Present
Editorial Board Member	
<i>Journal of Career Assessment</i>	2016 - Present
<i>Journal of Counseling Psychology</i>	2016 - Present
<i>Career Development Quarterly</i>	2015 - Present
<i>Journal of Vocational Behavior</i>	2016 - 2017
Ad Hoc Reviewer	
<i>The Counseling Psychologist</i>	2009 - Present
<i>Journal of Counseling Psychology</i>	2009 - Present
<i>Psychology of Women Quarterly</i>	2009 - Present
<i>Journal of Vocational Behavior</i>	2006 - Present
<i>Death Studies</i>	2006 - 2008
Monitor, American Psychological Association Committee on Socioeconomic Status (CSES)	2012 - 2016
Chair, Awards Committee, Society for Vocational Psychology	2015

Conference Activity

<u>Co-Chair</u> , Mental Health and Career Development Half-Day Pre-Conference Workshop, Counseling Psychology in Action: Future Opportunities and Challenges Conference, Atlanta, GA	2013 - 2014
<u>Advocacy Project Coordinator</u> , Association for Women in Psychology Annual Conference, San Diego, CA	2008
<u>Program Committee – Student Member</u> , Division 17 Society of Counseling Psychology for Annual Meeting of the American Psychological Association, Boston MA	2008
<u>Organizing Committee Student Chair</u> , Society for Vocational Psychology 8 th Biennial Conference	2007

PROFESSIONAL AFFILIATIONS

American Psychological Association (APA)	1999 - Present
Society of Counseling Psychology (APA)	2000 - Present
Society for Vocational Psychology (APA)	2004 - Present
Association for Women in Psychology	2009 - Present
National Career Development Association	2009 – Present
Global Task Force for Humanitarian Work Psychology	2011 - Present
Society for Industrial and Organizational Psychology	2013 - Present